

**S-1. 11:00 a.m.**

Report by the Interim Chief Executive Officer, Interim County Counsel and the Director of Personnel on the proposed consolidation of the Departments of Health Services, Public Health and Mental Health into a single integrated health agency, as requested at the Board meetings of January 13, 2015 and March 3, 2015. (15-3653)

**Teddy McKenna, Lian Chien, Alisha Smith, Ron Zodkovitch, Graham Mitchell, Bruce Saltzer, Betty Dandino, Brittney Weissman, Lynn Kersey, Herb Hatanaka, Dr. Genevieve Clavreul, Lawrence Reyes, Richard Van Horn, Patricia Russell, Chris Edwards and other interested persons addressed the Board.**

**Dr. Christina Ghaly, Director of Healthcare Integration, Chief Executive Office, made a presentation to the Board. Sachi A. Hamai, Interim Chief Executive Officer, Dr. Mitchell Katz, Director of Health Services, Dr. Marvin Southard, Director of Mental Health, and Cynthia Harding, Interim Director of Public Health, addressed the Board and responded to questions.**

**Supervisor Antonovich made a motion, seconded by Supervisor Solis, to:**

- 1. Approve the establishment of a Health Agency to integrate the operations of the Departments of Health Services, Mental Health, and Public Health and direct the Interim Chief Executive Officer to ensure that separate budgets are maintained for each Department;**
- 2. Direct the Interim County Counsel to draft a County ordinance within 30 days to create a Health Agency and work with the Interim Chief Executive Officer and Director of Personnel to establish an ordinance position of Health Agency Director;**
- 3. Instruct the Director of Personnel and Interim Chief Executive Officer to develop and submit to the Board a job description and associated position for the Health Agency Director within 30 days; and initiate recruitment for the Agency Director;**

4. **Direct the Interim Chief Executive Officer to create a temporary steering committee, comprised of the Directors of Health Services, Mental Health, Public Health and the Public Health Officer, to develop within 45 days, taking into account input from community stakeholders, a strategic plan and operational framework for integrating the three Departments with priorities, specific outcome measures and a preliminary associated workplan to include, but not be limited to, the following:**
  - a. **Streamlining access for those who need services from more than one Department and its community partners, including by promoting information-sharing, registration, and referral processes, training staff cross-discipline and increasing co-location of services;**
  - b. **Reducing homelessness among individuals with health-related needs; and**
  - c. **Reducing overcrowding of public Psychiatric Emergency Services (PES) and private Emergency Departments (EDs) by individuals on involuntary psychiatric holds.**
  
5. **Direct the Interim Chief Executive Officer to convene a temporary Integration Advisory Board (IAB) made up of two representatives from each of the following Commissions: the Mental Health Commission, the Public Health Commission, Hospital and Health Care Delivery Commission, Commission on Alcohol and Other Drugs, and the Commission on HIV; one or two consumers from each Commissions' discipline; and one or two representatives from each Department's organized labor unions. The Commission and consumer representatives should be selected by public vote of each Commission. Labor representation will be determined by labor leadership. Two co-chairs of the IAB shall be selected by vote at the first public meeting of the Advisory Board. The IAB will serve as an advisory body to the Board reporting in writing to the Board on at least a semi-annual basis for two years, on the impact (positive or negative) of the Health Agency on ongoing Departmental activities and operations and on achieving the County's health-related priorities. Commission and consumer representatives from each discipline should include comments as it relates to their particular area of focus; and**

6. **Establish a quarterly set item on the Board's agenda in which the Agency Director and Department Heads publicly report to the Board on the following topics:**
  - a. **Progress in achieving agency goals and specific indicators and outcome measures;**
  - b. **Financial status of each Department, including any notable changes in funding streams, sources and uses of funds by program and provider type, and number of individuals served; and**
  - c. **Stakeholder engagement process.**

**Supervisor Solis made a friendly amendment to Supervisor Antonovich's motion to ensure culturally competent and linguistic appropriate care in the Health Agency and across all agencies.**

**Supervisor Antonovich accepted Supervisor Solis' friendly amendment.**

**Supervisor Ridley-Thomas made a motion to amend Supervisor Antonovich's motion to ensure that the information gathered by the steering committee regarding information-sharing, also take into consideration the Board's request at the Board meeting of April 7, 2015 (Item No. 25) and the follow-up action; and create a Community Prevention and Population Taskforce that would be responsible for reporting to the Board through the processes being established with priority recommendations for health, equity and community well-being.**

**Supervisor Antonovich accepted Supervisor Ridley-Thomas' amendment.**

**After discussion, on motion of Supervisor Antonovich, seconded by Supervisor Solis, the Board took the following actions:**

1. **Approved the establishment of a Health Agency to integrate the operations of the Departments of Health Services, Mental Health, and Public Health and directed the Interim Chief Executive Officer to ensure that separate budgets are maintained for each Department;**

2. **Directed the Interim County Counsel to draft a County ordinance within 30 days to create a Health Agency and work with the Interim Chief Executive Officer and Director of Personnel to establish an ordinance position of Health Agency Director;**
3. **Instructed the Director of Personnel and Interim Chief Executive Officer to develop and submit to the Board a job description and associated position for the Health Agency Director within 30 days; and initiate recruitment for the Agency Director;**
4. **Directed the Interim Chief Executive Officer to create a temporary Steering committee, comprised of the Directors of Health Services, Mental Health, Public Health and the Public Health Officer, to develop within 45 days, taking into account input from community stakeholders, a strategic plan and operational framework for integrating the three Departments with priorities, specific outcome measures and a preliminary associated workplan to include, but not be limited to, the following:**
  - a. **Streamlining access for those who need services from more than one Department and its community partners, including by promoting information-sharing, registration, and referral processes, training staff cross-discipline and increasing co-location of services; and ensure that the information gathered by the steering committee regarding information-sharing, also take into consideration the Board's request at the Board meeting of April 7, 2015 (Item No. 25) and the follow-up action; and create a Community Prevention and Population Taskforce that would be responsible for reporting to the Board through the processes being established with priority recommendations for health, equity and community well-being included;**
  - b. **Reducing homelessness among individuals with health-related needs;**
  - c. **Reducing overcrowding of public PES and private EDs by individuals on involuntary psychiatric holds;**
  - d. **Ensuring culturally competent and linguistic appropriate care in the Health Agency and across all agencies; and**

- e. **Creating a Community Prevention and Population Taskforce that would be responsible for reporting to the Board through the processes being established with priority recommendations for health, equity and community well-being.**
  
5. **Directed the Interim Chief Executive Officer to convene a temporary IAB comprised of two representatives from each of the following Commissions: the Mental Health Commission, the Public Health Commission, Hospital and Health Care Delivery Commission, Commission on Alcohol and Other Drugs, and the Commission on HIV; one or two consumers from each Commissions' discipline; and one or two representatives from each Department's organized labor unions. The Commission and consumer representatives should be selected by public vote of each Commission. Labor representation will be determined by labor leadership. Two co-chairs of the IAB shall be selected by vote at the first public meeting of the Advisory Board. The IAB will serve as an advisory body to the Board reporting in writing to the Board on at least a semi-annual basis for two years, on the impact (positive or negative) of the Health Agency on ongoing Departmental activities and operations and on achieving the County's health-related priorities. Commission and consumer representatives from each discipline should include comments as it relates to their particular area of focus; and**
  
6. **Established a quarterly set item on the Board's agenda in which the Agency Director and Department Heads publicly report to the Board on the following topics:**
  - a. **Progress in achieving agency goals and specific indicators and outcome measures;**
  
  - b. **Financial status of each Department, including any notable changes in funding streams, sources and uses of funds by program and provider type, and number of individuals served; and**
  
  - c. **Stakeholder engagement process.**

**This item was duly carried by the following vote:**

**Ayes:** 4 - Supervisor Solis, Supervisor Ridley-Thomas, Supervisor Kuehl and Supervisor Antonovich

**Abstentions:** 1 - Supervisor Knabe

- Attachments:**
- [Health Agency Report](#)
  - [Powerpoint Presentation](#)
  - [Motion by Supervisor Antonovich](#)
  - [Motion by Supervisor Solis](#)
  - [Report](#)
  - [Video I](#)
  - [Video II](#)
  - [Video III](#)
  - [Video IV](#)
  - [Audio I](#)
  - [Audio II](#)
  - [Audio III](#)
  - [Audio IV](#)